



北京市海勤律师事务所  
BEIJING HIGHKING LAW FIRM

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### 教育背景

中国劳动关系学院法学学士。

### Education

Bachelor of Law, China University of Labor Relations.

### 专业经历

詹振郊律师自2011年开始律师执业，现为北京海勤（厦门）律师事务所高级合伙人。詹振郊律师设立的福建省首个以律师个人命名的“詹振郊个人调解工作室”，荣获全国首届“律师公益（社会责任）典型案例”开创了律师履行社会责任服务新模式。荣获2015年度至2018年度厦门市积极履行社会责任律师、2015-2017年及2023年度思明区优秀社区法律顾问、2023年厦门市优秀公益律师等称号。担任厦门第九次律师代表大会理事、厦门市律师协会行业发展与区域协同发展工作委员会副主任、厦门律师思明区村居法律顾问团团长、福建省律师协会劳动与社会保障专业委员会委员、福建省律师协会公益法律服务委员会委员、厦门市信访事项复查复核专家库成员，中国电视剧制作产业协会法务委员等多项职务。

### Professional Experience

Attorney Zhenjiao Zhan has been practicing law since 2011 and currently serves as a Senior Partner at Beijing Highking (Xiamen) Law Firm. He established the Fujian Province's first lawyer-named "Zhenjiao Zhan Personal Mediation Studio," which was honored in the inaugural National "Typical Cases of Lawyer Public Welfare (Social Responsibility)" awards, pioneering a new model for lawyers to fulfill their social responsibilities. He has received numerous accolades, including Xiamen's Social Responsibility-Fulfilling Lawyer (2015-2018), Excellent Community Legal Consultant of Siming District (2015-2017 & 2023), and Xiamen Outstanding Pro Bono Lawyer (2023). His numerous roles include Director of the 9th Xiamen Lawyers Congress, Vice-Director of the Xiamen Lawyers Association Committee for Industry Development and Regional Collaboration, Head of the Siming District Village Legal Consultants Group for Xiamen Lawyers, Member of the Fujian Lawyers Association Labor and Social Security Law Committee, Member of the Fujian Lawyers Association Public Interest Legal Services Committee, Expert Member of the Xiamen Petition Review and Reconsideration Expert Pool, and Legal Affairs Committee Member of the China Television Drama Production Industry Association.

### 执业领域及专长

主要法律服务领域：企业法律顾问、劳动关系合规、与企业相关的民商事诉讼、开设赌场及诈骗相关的刑事辩护等。

### Practice Areas

Primary legal service areas: Corporate Legal Counsel, Labor Relationship Compliance, Civil and Commercial Litigation related to enterprises, Criminal Defense (e.g., cases involving operating gambling establishments and fraud).

### 工作语言

中文 英文

### Language Skills

Mandarin and English